



Entrepreneurial Resources Group

Senior Executives * Proven Results

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GENERAL SECRETARY – CFO - CHRO

BACKGROUND SUMMARY

**Financial and HR Leader with Multicultural management for MIDCAPs / SMEs / SMIs.
Creation - Development - Insolvency - Social Plans - Restructuring – Turnaround
in Food - Building / Public Works – Industry sectors.
Ownership: American - English - French - German - Italian - Japanese.**

EXPERIENCE

- Present: Senior Executive ERG EUROPE.
- Project Manager and CFO / CHRO for development, restructuring and liquidation - SAIAG / COMITAL / PATELEC - FR / IT - Automotive equipment - Turnover: 35 M€.
- Operating Director relating to Receiver, Planning Commission ad 'hoc mandates (judicial mission) - SCAVC - FR - Agricultural Cooperative - Turnover: 50 M€.
- Council for the creation and development in Northern Europe - FR / LUX / IT - TONTARELLI FRANCE and TONTARELLI LUX - Plastic - Turnover: 30 M€.
- Management and reorganization of French group following recovery plan - MD BAU HOLDING SA (PANAGET) - FR / GER - Flooring - Turnover: 40 M€.
- Founder and CEO - GENERAL BUILDING - FR – Building - Turnover: 5 M €.

KEY COMPETENCIES

- Driving and Implementation of priority action plans, with measurable results, in crisis & creation / development periods in international environments.
- Funding of the full cycle and Equity - ERPs - Dashboards.
- Social plans - Labor disputes - Forecast management of jobs and skills - Negotiating agreements.
- Administration & support services Management: Accounting (US, Italy, France, Luxembourg Standards) - IS - HR – Facility Mgt - Legal.

ACADEMICS AND LANGUAGES

- MBA EPM-IDELUX (1996 - Arlon).
- Master in Accountancy (1977 - Nancy).
- Trilingual Italian  French  English 

PROFESSIONAL BACKGROUND

- ERG EUROPE – Paris – FR 2013 –
- EUROLOR CONSULTANTS – Independent Council – Metz - FR 1996 – 2013
- KPMG Lorraine : - Team Leader – Nancy - FR 1996
- SAIAG TOKAI FRANCE – CFO / CHRO – Longwy FR - IT 1993 – 1995
- LA GENERALE DU BATIMENT – Founder & CEO – Metz - FR 1988 – 1992
- LE BRONZE INDUSTRIEL – Controller – Bobigny – FR / USA 1985 – 1988
- AUCHAN – CREDIT MUTUEL : Controller 1978 – 1985
- SOFICO : Trainee Chartered Accountant 1976 - 1978