



Entrepreneurial Resources Group
Senior Executives * Proven Results

Jean-Christophe Fritsch

GENERAL MANAGER, OPERATIONS, INDUSTRIAL, PURCHASING

BACKGROUND SUMMARY:

Senior Executive (MS Engineer+MBA), strong international background, with a broad track record in management and development (Small and Large Firms, in automotive and equipment goods sectors for global leaders)




EXPERIENCE

- Current : MD France ERG EUROPE & Several assignments with BORGWARNER TS (TO €1.5 Billion) and GANTOIS SA (TO € 70M€)
- Director Supply Base & Capacity Europe, HONEYWELL Garrett (TO \$1.2 Billion)
- Director Purchasing Europe, STEELCASE STRAFOR (TO €450 M)
- Director Human Resources Corporate and Group Quality, STEELCASE STRAFOR
- Director New Business Development, STEELCASE INC, USA (TO \$3.5 Billion)
- Director Industrial and Plant Manager, STEELCASE STRAFOR (div.TO €300 M)
- Manager/Senior Manager Corporate Production Planning & Marketing, RENAULT SA
- General Manager, Ets FRITSCH SA (35 people, TO +50% & tripling net results in 3 years)

KEY COMPETENCIES

- Business development and multi-cultural change management (strategy, processes, people)
- Results optimization : margin & profit, investments (large budgets) and business repositioning
- Turnaround: results improvements (P&L responsibility Plants, Operations & Purchasing, HR)
- Hand-on leader, with clients and results focus, entrepreneurial spirit

ACADEMICS AND LANGUAGES

- CEDEP INSEAD , MBA GM Program, Fontainebleau (1989)
- ISG 3rd cycle, Post Graduate BA, Institut Supérieur de Gestion de Paris (1980)
- ENIB, Graduate Master Engineer, Ecole Nationale d'Ingénieurs de Belfort (1978)
- Bilingual English  , French  , good German 

PROFESSIONAL BACKGROUND

- | | | |
|---|--|--------------|
| • GANTOIS SA and GANTOIS Romania | Timisoara, RO & Saint-Dié, FR | (2009) |
| • BORGWARNER TURBOS SYSTEMS (5 contracts full time with ERG Europe) | Kirchheimbolanden, GER and Oroszlany, HU | (2006-2008) |
| • ERG EUROPE | Paris, FR | (since 2004) |
| • HONEYWELL GARRETT | Brussels, BE | (2000-2001) |
| • STEELCASE STRAFOR (Europe) | Strasbourg, FR | (1990-2000) |
| • Detached at STEELCASE INC | Grand Rapids, MI, USA | (1993-1996) |
| • RENAULT SA | Boulogne Billancourt, FR | (1984-1990) |
| • Ets FRITSCH SA, SME family Bus. | Colmar, FR | (1981-1984) |