



ERG Europe





Competency Matrix ERG Europe

Locations	Senior Executives and Experts of ERG Europe	FUNCTIONAL EXPERIENCE						INDUSTRY EXPERIENCE											
		CEO/ CRO	CFO	CHR	COO/ Indus./ R&D	CCO/ Markg./ CTO / CIO	Head of Major Project	Languages			Multinationals Groups >1000 Empl.	Small/Medium Size <1000 Empl.	Heavy Industry (B to B)	Product/ Processing Industry (B to B)	Consumer Industry (B to C)	Service Industry (B to C)	Financial Services (B to B or C)	Other Indus/Services (B to B or C)	
		Native		other languages															
France based	Senior Executive JCF (Paris)	✓		✓	✓	✓	✓	FR	EN	DE	✓	✓		Automotive & Office Furniture	Car manufacturer	Machining			
	Senior Executive FL (Paris)					✓	✓	FR	EN	DE	✓	✓	Glass Equipment	Automotive/ Components & Packaging					
	Senior Executive PL (Paris)	✓				✓	✓	FR	EN	DE	✓	✓		Digital Communication				Media & Publicity	
	Senior Executive ML (Paris)			✓			✓	FR	EN		✓	✓		Metallurgy		Energy		Telecom	
	Senior Executive MT (Paris)	✓			✓		✓	FR	EN	DE	✓	✓	Foundry	Packaging industry					
	Senior Executive DF (Paris)	✓			✓	✓	✓	FR	EN	DE	✓	✓	Foundry	Metallurgy/Electronic Security/Automation		Toll Systems	Recycling/Environ		
	Senior Executive JS (Paris)	✓	✓		✓			FR	EN	DE	✓	✓			Airline	Publishing & Information Svcs	Brokerage & Asset Mgt		
	Senior Executive YB (Paris)	✓				✓	✓	FR	EN		✓	✓		Aerospace, Defense R&D Engineering	Building				Professional News Magazine
	Senior Executive																		
Germany based	Senior Executive RL (Hamburg)	✓				✓	✓	DE	EN		✓	✓		Construction	Fast Consumer Goods				Consultancy
	Senior Executive MB (Nürnberg)	✓			✓		✓	DE	EN		✓	✓	Machinery Engineering	OEM-Automotive Industry					
	Senior Executive TS (Frankfurt)		✓				✓	DE	EN	DE	✓	✓	Petroleum & Infrastructure			Broadcasting	MBA	Consultancy	
	Senior Executive																		
Other Partners of ERG Europe	Senior Experts																		
	Senior Expert NH (Paris) (R&D, Design to Cost hydraulics/mechanics)				✓	✓	✓	FR	EN	DE	✓	✓	Oil & Hydraulic Equip.	Automotive & Defense		Advanced Engine			
	Senior Expert BP (Paris) (Business processing, Information Systems)					✓	✓	FR	EN	DE	✓	✓		Computer & Software		Computer & Software	Banks, Insurance	Consulting	
	Senior Expert CC (Paris) (RDC, Design to Cost electronics/mechanical)					✓	✓	FR	EN		✓	✓		Electronics & Telecom	Electronics & Telecom	Electronics			
Other Partners of ERG Europe (20-30 second circle Partners, selected according to ERG criteria)																			
Partner M.L.: P+1 (Aix en Provence) (A Team of 7 Sr. Experts Bio-Tech, Pharma, Chemistry, Food Processing)	✓			✓	✓	✓	✓	FR	EN		✓	✓	Petrol-Chemical Biofuel	Pharma-Biotech Food Processing	Pharma-Biotech Food Processing	Pharma-Biotech Food Processing			
20 to 30 other Partners C level (France and Germany)	✓	✓	✓	✓	✓	✓	✓	FR	EN	DE	✓	✓	Various	Various	Various	Various	Various	Various	Various