



Entrepreneurial Resources Group
Senior Executives * Proven Results

Hubert Vis
International Managing Director: Cross cultural Management

BACKGROUND SUMMARY :

M D with experience in international trade, in steering newly acquired companies with focus on cross-border projects

EXPERIENCE

- Current: Senior Executive ERG Europe
- M D Production K+S KALI France
- Director Business Development K+S in France
- Head of International Division SCPA

KEY COMPETENCIES

- Managing subsidiaries and projects (strategic investment, quality and idea management) in a cross cultural environment
- Implementing the integration of newly acquired entities and managing strategic repositioning (turnaround, spin off)
- Business development and improvement of performances

ACADEMICS AND LANGUAGES

- Agro Paris Tech
- ICG MBA strategic management
- German and English fluent ; French mother tongue

PROFESSIONAL BACKGROUND

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| • K+S | 2002-2009 | Mining industry and chemicals |
| • SCPA | 1982-2002 | Inorganic chemicals and mining products |
| • Limagrain | 1976-1982 | Agricultural and horticultural seeds |